



ANNUAL REPORT 2022

TEC

ENERGY & EDUCATION CONNECTED

ANNUAL REPORT 2022

CONTENTS

- 1 THE YEAR IN REVIEW
CHAIR, JO BUTLIN
- 2 THE YEAR IN REVIEW
ORGANISATION
- 3 A NOTE FROM OUR NEW MD
ADAM CLARKE
- 4 THE YEAR IN REVIEW
MEMBER SERVICES
- 5 THE YEAR IN NUMBERS
- 6 CASE STUDY
WATER FRAMEWORK UPDATE
- 7 CASE STUDY
GETTING SMART AT THE
UNIVERSITY OF PLYMOUTH
- 8 CASE STUDY
GODALMING COLLEGE SAVES
£12,000 ON WATER CHARGES
- 9 FINANCIAL PERFORMANCE
- 10 BALANCE SHEET
- 11 OUR TEC TEAM
- 12 YOUR TEC BOARD
- 13 MEMBER BENEFITS
- 14 OUR MEMBERS

THE YEAR IN REVIEW

CHAIR JO BUTLIN



“The team have significantly stepped up communications with Members, providing regular updates and explaining what is happening in the market.”

JO BUTLIN - CHAIR, TEC

I write this report as we face a new world with exceptionally high energy prices, extraordinary energy market volatility and almost no liquidity. With the ongoing aggression from Russia and world reliance on LNG (Liquified Natural Gas), there is little optimism that we will see prices fall again in the near term. This, coming after two incredibly difficult years managing through COVID, is putting exceptional stress on the Higher Education system and indeed all of us as energy consumers.

The role of TEC in supporting members through this crisis has never been more important. As an organisation, we too are facing into unprecedented circumstances where managing the risks around energy purchasing are more complex and less predictable than ever before. In response, whilst maintaining tight governance and compliance with risk management policies, the approach has had to become more dynamic and responsive to ever changing market conditions with a close eye on the short and medium term markets. Whilst no one can avoid the impact of rising prices, I am pleased that Members are facing lower cost increases for this winter than many other organisations as a result of our Framework agreement, Risk Management Policy, and skills and knowledge within the team. We will continue to actively manage the position as we move forward to minimise costs as far as we can whilst maintaining tight risk management. However, there is no getting away from the fact that significant increases in costs are likely to flow through to 2023, both summer and winter.

In this period the team have significantly stepped up communications with Members, providing regular updates and explaining what is happening in the market. Through partnership with BUF DG and AUDE we are producing webinars, open to all, to help our Members manage their own energy costs and consumption. We are back to meeting face to face with members through our regular Regional workshops which have been well attended and proven hugely valuable for knowledge sharing and problem solving. Our Member Service team have been very busy working with Members on an individual basis too, providing data and insight to support day to day management of Member portfolios.

There have been some big changes in the year within TEC. We

were delighted that our new Managing Director, Adam Clarke joined in March 2022, bringing with him many years of experience in the sector and plans for supporting members both through the immediate crisis, but also the broader Net Zero imperative. The team continues to be strengthened as our Membership continues to grow and the scope of services expands. I am very proud of the feedback from members and progress that TEC is demonstrating across all our services which is testament to the strength and dedication of a great team.

The focus going forward will continue to be investment in the team and capability so that the services offered to members can be expanded without cost increases. We are delighted that the take up of our water framework by members continues to grow as well as additional data and budgeting services. As the challenges of delivering against a net zero target grow for members, our focus will be in developing relevant and valuable services to support and manage delivery.

The Board has seen change in the year. We are hugely grateful to James Trotter who provided great expertise and insight for three years before stepping down to concentrate on a new expanded role at Leicester University. We were also delighted that Alison Jarvis will remain on the Board, having recently moved from Cardiff University and taken up the role of CFO at the University of Plymouth. We are continuing to look to bring on new Board members as we focus on succession and maintaining true diversity in skills, experience and backgrounds. I am very grateful to all the Board members for their time, commitment and expertise given to TEC. Their contribution is hugely valuable in providing direction, challenge and support to the team on behalf of Members.

THE YEAR IN REVIEW

ORGANISATION



“TEC have also continued to work with our suppliers in improving performance which has culminated in us extending our frameworks for the full 4 year term.”

RICHARD MURPHY - FORMER MANAGING DIRECTOR, TEC

This Annual Report provides us with our yearly opportunity to give focus on the continued work of your Consortium in the aims of managing energy costs whilst providing a base from which to launch Net Zero carbon ambitions. Many Members have already declared their targets against the background of a Climate Emergency and global ambitions set out at the COP26 Conference in Glasgow.

Restrictions in working arrangements imposed during the pandemic continued to provide fresh challenges to the TEC team and our Members. Against this backdrop, advancements made across all of the Frameworks is testament to the mutual trust and confidence each party has in the other.

I am pleased to report that the TEC brand and reputation is stronger than ever, recognising the support we have provided in first reacting to, and then managing estates to ensure Covid safety. We returned to hybrid office based working at the end of the Summer 21 and have resumed face to face contact including the very successful TEC regional meetings that took place throughout March 2022.

With continued growth in Membership and call-off from our market-leading frameworks, we have been able to reduce fees for use of the frameworks for a short period of time, some good news during times of extreme price rises across commodity markets.

Throughout 2021 global energy demand recovered from the impact of the pandemic against a background of shortage

of supplies of, in particular, gas. This saw prices rise, also impacting electricity prices to levels I have not seen in over 30 years in the energy sector, other than for short periods of extreme weather. Fortunately, as the TEC risk management strategy was amended in Spring 2020 to take advantage of multi-year low prices, the impact of these high prices has been minimised. However, we all need to be careful in the way we consume gas in particular during these challenging times.

TEC have also continued to work with our suppliers in improving performance which has culminated in us extending our frameworks for the full 4 year term. This preserves many of the benefits including pre-pandemic supplier margins and discounts on these secured through growth in the portfolio.

Finally, in October I signalled my intention to the Board that my time leading TEC would come to an end. I am delighted to report that a new MD has been recruited and I am grateful to the Board for allowing me to be involved in the process which sees TEC in safe hands for the foreseeable future with Adam Clarke taking up his role in March 2022.

NOTE FROM OUR NEW MD - ADAM CLARKE



"This really is an exciting time to join a sector so committed to hitting ambitious net zero targets."

ADAM CLARKE - MANAGING DIRECTOR, TEC (effective March 22)

I officially started with TEC on 1st March 2022. I would like to thank Richard for all that he has done here at TEC and for the comprehensive handover through March. Richard's passion for TEC and its Membership is evident in the culture I inherit here.

I join TEC from EDF where I held a number of roles primarily concerned with Energy Trading & Risk Management, Energy Supply and most recently, I was the Head of PPA and Sustainability Solutions where we became the largest offtaker of renewable energy in the UK.

I was fortunate to be able to join the majority of the Spring TEC regional events and I've also attended conferences hosted by our strategic partners and consortia's where I was able to meet members face-to-face. This really is an exciting time to join a sector so committed to hitting ambitious net zero targets.

You are all aware that we are operating in unprecedented times with global energy markets providing fresh challenges to the way we risk manage your energy requirements. I know that our Member Services team have been on hand to offer support and guidance as required - I encourage you all to continue to use these services as we navigate through these highly volatile and uncertain times.

The adage "the cheapest unit of energy is the one that you don't use" has never resonated stronger in my 20-years in the industry. Where we can, I would encourage all to continue to explore ways to reduce consumption. Even the smallest reduction will have a material impact on this year's finances as your TEC team sell back into inflated commodity markets.

I look forward to learning more about this fascinating and progressive sector, and in delivering affordable and sustainable solutions that will deliver members Net Zero ambitions.

THE YEAR IN REVIEW

MEMBER SERVICES



“TEC have a very strong brand and we continued to grow through 2022... we are now risk managing over 12tWh of energy. This cements our place as the second largest buyer of energy in the public sector.”

STEPHEN CREIGHTON - HEAD OF MEMBER SERVICES, TEC

Wow! What a year! From the continuance of issues surrounding the Covid pandemic to the unfolding challenges in global energy markets creating a situation never before seen, 2022 has been a very ‘interesting’ year.

Firstly, I would like to recognise our achievements through the last year, strong Member growth and new service, proactive and preventative action surrounding the challenges global energy markets have presented, our timely and succinct communication and our interventions around the unintended consequences these markets have had on the rest of the bill to name a few.

TEC has a very strong brand and we continued to grow through 2022 with 8 new Members taking gas and power meaning we are now risk managing over 12tWh of energy. This cements our place as the second largest buyer of energy in the public sector. We also had 49 Members going live on our new water framework with another 23 in the pipeline. The Members signed are bringing another £12M of aggregated spend to the sector with over £600K of reportable savings to date.

My MSA Team’s engagement with our Members has never been stronger with virtual meetings aplenty. We also ran some very successful webinars on water, managing energy in a crisis, energy market updates (which were ran with PHES and AUDE) to name but a few. Each had over 100 attendees, these were then available to download with views rated 4.5 out of 5 by participants. Our demand reduction webinar led to a turndown project saving our members £300K and a prior waste comms securing another £170K for our Members.

We have challenged industry on the additional impacts to the

energy bill, the unintended consequences I mentioned earlier, to remove supplier of last resort charging from the industrial market. Our challenge on unidentified gas costs will result in a £500K avoided cost for our Members.

We managed to get back out on the road with a series of 9 regional workshops that proved very successful with great content and engagement. Feedback has been very good, and we will continue on this path through 2022.

In this uncertain market and regulatory environment, we have increased the frequency of TEC communications. We have adapted our briefings in response to feedback, ensuring messaging is succinct, clear and specific to support upward stakeholder management.

Our suppliers continue to deliver and support our membership very well and we welcomed a new supplier in Wave as we released our water service. They continue to perform well against the stringent KPI’s we hold them to.

None of this could have been possible without the expertise of my team Paula, Ian and Ollie fully backed up by the internal team we have at TEC. I would like to thank each and every one of them for their contribution that enables our Members to have the service we desire to provide and you deserve to receive.

THE YEAR IN NUMBERS



3,717,233,120 kWh

The volume of electricity and gas consumed through

TEC FRAMEWORKS

during the year costing

£308,723,944

SAVED

£38,392,360

after calculating the difference in cost between

**FLEXIBLE VERSUS
FIXED CONTRACTS**



This is **WITHOUT
VAT**

which totalled

£36,372,692



£2,890,364

Was the financial benefit of being part of an

**AGGREGATED
FLEXIBLE BASKET**

21/22

**TOTAL COST
AVOIDED**

£5,354,430

by using

**TEC
FRAMEWORKS**

SAVING

£28.92

for every **£1** paid to **TEC** in fees

CASE STUDY

WATER FRAMEWORK

ONE YEAR ON...

We are now nearly two years into our Managed Water, Wastewater & Ancillary Services Framework with the supplier Wave Utilities. Since going live in November 2020 we have had an exceptional uptake and now have 49 Members on-board and a further 23 Members going through the transfer process.

The framework gives TEC Members access to a direct award, a simplified and fast switching route to market, with defined quality standards supported by robust KPIs and by the combined specialist procurement and sectoral knowledge.

WHAT HAPPENED?:

Working in partnership with the framework supplier Wave Utilities, we can ensure a robust onboarding, transitioning and registration process for Members. Resulting in all sites transferring successfully within the industry timescales, whilst providing a detailed implementation plan.

We have found of the Members that have transferred to date, some can have legacy issues outstanding with their incumbent

supplier, from sites not being billed for a long period of time or incorrect charges. Working to resolve these issues is part of the on-boarding process for Members and the managed service provided by TEC.

THE RESULT: HOW ARE MEMBERS BENEFITTING?:

Our Members who are part of the framework are already seeing the benefits, the transfer has been simple and informative.

Members have already seen savings vs current default tariffs. To date, of the 49 Members who have successfully joined the framework, this has resulted in an annual forecasted saving of £608,336 Vs current market default tariffs.

WHAT OUR MEMBERS THINK:



"Oxford Brookes University moved over to the new water framework in June 2021 due to poor service level provision from our former water supplier. The move couldn't have been simpler and we were skilfully managed through the process by our Member Services Advisor Ollie, who was fantastic. The transfer process was informative, simple to navigate, and adaptive to our particular needs and expectations around data and billing requirements. We are looking forward to building on this positive relationship over the coming years and proactively managing our water framework with TEC."

MICHELE MORLEY - ENVIRONMENTAL SUSTAINABILITY MANAGER



"Godalming College recently switched from our existing water supply contract to the TEC water framework. The switching process and the on-boarding process were all very straight forward, primarily led by TEC with minimal input required from myself. TEC were also very helpful in helping us to resolve some outstanding issues with our previous water supplier to help enable the switching process. I would highly recommend their service."

SARAH BAUDAINS - FINANCE DIRECTOR



"The onboarding process was really easy, and I felt thoroughly supported throughout by TEC, this also includes helping resolve any outstanding issues with our existing supplier, and ensuring that the transition period was both smooth and simple. All queries were replied to with clear responses, and this has also meant I spend a lot less time devoted to trying to resolve issues or get answers that have arisen with our billing."

RORY DAY - ADMINISTRATOR - FINANCE AND BUSINESS



"We have found TEC to be extremely pro-active at each stage of this process, and the water on-boarding has been similarly efficient. We have been particularly impressed that Ollie has foreseen our needs and proactively managed the process."

MARK WILKINSON - ENVIRONMENTAL MANAGER





CASE STUDY

GETTING SMART AT THE UNIVERSITY OF PLYMOUTH

The smart meter revolution is well and truly under way across the residential and small business properties, but is relatively new for larger organisations. The benefits are arguably much greater, as replacing NHH meters across multiple sites for technology that will automatically send meter readings will take that hassle away from the energy manager, as well as helping end estimated bills! TEC Member, University of Plymouth already have 16 individual meter installs.

WHAT HAPPENED?

Working in partnership with Framework Supplier EDF, we were able to provide a full list of smart capable meters to the University of Plymouth to match to their portfolio. Once these were agreed, it was time to schedule the installs. Given the scale of the project, and the type of everyday activity across the sites, it was important to limit the impact on tenants and use of the buildings during the installation. To do this, all dates and times were agreed before the work was started, and 16 installs were planned and successfully installed within two weeks. Prior to arriving on site, all meter installers went through inductions, risk assessments, online courses and all the necessary paperwork, keeping any delays on the installation dates to a minimum. To help it run smoothly on the day and streamline activities, the number of meter installers on site at any given time were limited. This meant we could avoid large numbers turning up to different parts of the site at once and prevent any disruption, and plan installs around the University's needs. All the installs so far have been completed within the agreed time frame.

THE RESULT: HOW DOES THE UNIVERSITY BENEFIT FROM THE USE OF SMART METERS?

- AUTOMATIC METER READINGS, SAVING THE TIME, HASSLE AND CARBON FOOTPRINT OF TRAVELLING TO SITES TO READ THE METERS.
- MORE ACCURATE BILLING TO ACTUAL READS AND DATE, REDUCING THE NEED FOR RE-BILLING.
- NO METERING CONTRACTS REQUIRED.
- HH DATA AVAILABLE VIA EDF.
- KNOWING WHEN ENERGY IS BEING USED SO THEY CAN BECOME MORE ENERGY EFFICIENT (AND CUT COSTS) BY MAKING CHANGES IN THEIR SCHEDULE AND ENABLE A REDUCTION IN OUT OF HOURS USAGE FOR CERTAIN BUILDINGS.

"The University of Plymouth had taken up the offer of Smart Meter upgrades for our NHH portfolio. Installed by EDF following a pattern that suited us and the building users, we were able to successfully install 16 NHH meters across our portfolio in a couple of weeks. The team behind the installs were really helpful and answered all our questions promptly, ensuring everyone in our business was aware of the process and what was needed.

We can now view half hourly data for these sites on the EDF MyBusiness platform which is pushed into our Monitoring and Targeting platform. This allows us to have better insight into these smaller buildings than we have ever had previously. Our goals to Net Zero (Scope 1&2) became just a little bit easier!"

JACK ROBERTS - ENERGY MANAGER - UNIVERSITY OF PLYMOUTH

CASE STUDY

GODALMING COLLEGE SAVES OVER £12,000 ON WATER CHARGES

Godalming College is a specialist sixth form education based in Surrey. When the college joined TEC's Managed Water and Wastewater Framework, they took the opportunity to address a problematic leak which two previous contractors had failed to rectify.



WHAT HAPPENED?:

In September 2021, Wave was awarded from the TEC framework as the College's water supplier to investigate the leak. The College was using almost 30m³ of water per day when it expected to only use around a third of that. Several factors made the investigation more challenging. Unusually, the site had no main internal stop tap valve, making it difficult to narrow down the leak location. Other internal valves were also faulty, and work could only take place at the weekend to avoid disruption.

Once Godalming College had replaced the faulty valves, Wave could perform a thorough investigation, which was booked in October. The first step was a leak detection survey to locate the leak. This involved techniques such as acoustic surveys which use sound to find the leak. This survey significantly narrowed down the potential location by ruling out leaks in the main college building, and between the meter and point of entry into the building. This left one possible location - another water supply running from the outdoor

tap to an additional building that houses the canteen, boiler room and kitchen. Wave capped off this supply and found the water meter stopped, confirming the leak was on the network. To avoid disruption to the college, Wave suggested moling, which is a trenchless method of laying pipes. During this process, a pneumatically driven machine forces its way through soil along the desired path of the pipe. Not only does this save the time and cost involved in a full excavation, it also makes reinstatement much simpler.

Godalming College agreed with the approach, so the works were carried out during a weekend in November. Wave replaced 40 metres of pipework and connected the new supply to the existing network. However, while this significantly reduced the leakage, the water meter showed there was another minor issue on the network. After further investigation, Wave found that urinal cisterns were continually filling, leading to a waste of 0.4 litres per minute, each uncontrolled urinal can result to a loss of £700 per year!

THE RESULT:

● WITH ALL LEAKS FIXED, GODALMING COLLEGE WAS BACK TO THEIR EXPECTED WATER CONSUMPTION, SAVING MORE THAN £8,000 PER YEAR AND OVER 3,600M³

● PROVING TO THAMES WATER THAT SOME OF THE WATER THE COLLEGE CONSUMED HAD GONE INTO THE GROUND AND NOT INTO THE SEWERS FOR PROCESSING, WAVE WERE ABLE TO CLAIM BACK £4,850 ON BEHALF OF THE COLLEGE.

"Having been notified by Thames Water that we may have a leak due to some concerning water meter readings, we sourced two contractors to survey the site and look for the source of the leak. Unfortunately two weekends of continuous surveys, they were unsuccessful in locating the source of the leak. We saw joining the TEC Water Framework as an opportunity to try again, and I'm glad we did. As a college, we needed an organisation that could fit around our schedule and minimise disruption. Wave managed to do just that while fixing an expensive leak, as well as finding another one. The work was completed as agreed, below my budgeted expectation!"

JOHN ERASMUS - ESTATES MANAGER GODALMING COLLEGE

FINANCIAL PERFORMANCE

THE ENERGY CONSORTIUM STATEMENT OF INCOME AND RETAINED EARNINGS FOR THE YEAR ENDED 31 MARCH 2022

TURNOVER	1,439,981
COST OF SALES	(741,436)
GROSS SURPLUS	£698,545
ADMINISTRATIVE EXPENSES	(530,682)
OPERATING SURPLUS	£167,863
INTEREST RECEIVABLE AND SIMILAR INCOME	£343
INTEREST PAYABLE AND SIMILAR EXPENSES	(12)
SURPLUS BEFORE TAX	£168,194
TAX ON PROFIT	(£22,344)
SURPLUS AFTER TAX	£145,850
RETAINED EARNINGS AT THE BEGINNING OF THE YEAR	£2,107,205
SURPLUS FOR THE YEAR	£145,850
RETAINED EARNINGS AT THE END OF THE YEAR	£2,253,055

BALANCE SHEET

THE ENERGY CONSORTIUM AS AT 31 MARCH 2022

FIXED ASSETS - TANGIBLE AND INTANGIBLE	£43,495
CURRENT ASSETS	
DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	£197,337
CASH AT BANK AND IN HAND	£2,324,041
	£2,521,378
CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	(£285,906)
NET CURRENT ASSETS	£2,235,472
TOTAL ASSETS LESS CURRENT LIABILITIES	£2,278,967
PENSION LIABILITY	(£25,912)
NET ASSETS	£2,253,055
CAPITAL AND RESERVES - PROFIT AND LOSS ACCOUNT	£2,253,055
	£2,253,055

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1 A - small entities.
The financial statements were approved and authorised for issue by the board and were signed on its behalf on 9 August 2022.

YOUR TEC TEAM



ADAM CLARKE
MANAGING DIRECTOR



STEPHEN CREIGHTON
HEAD OF MEMBER SERVICES



PAULA PONTING
MEMBER SERVICES
ADVISOR



IAN SWAINE
MEMBER SERVICES
ADVISOR



OLLIE ARTHURS
MEMBER SERVICES
ADVISOR



GEMMA BLACK
HEAD OF BUSINESS
& DATA SERVICES



JENNIFER KERBY
DATA SUPPORT
ANALYST



ANDREW COOKE
DATA SUPPORT
ANALYST



CAMILLA CHEETHAM
DATA SUPPORT
ADMINISTRATOR



ETHAN BOPARIA
DATA SUPPORT
ADMINISTRATOR



ANGELA DANCE
FINANCE &
COMMISSIONS OFFICER



DUNCAN WYATT
ENERGY TRADER



PAUL COOK
ENERGY TRADER



KATE MOTTRAM
DIGITAL MARKETING
& EVENTS
CO-ORDINATOR

YOUR TEC BOARD



JO BUTLIN
NON EXECUTIVE CHAIR
THE ENERGY CONSORTIUM
CEO ENERGYBRIDGE (UK) Ltd



TOM YEARLEY
DEPUTY HEAD OF
ENVIRONMENTAL
SUSTAINABILITY
UNIVERSITY OF OXFORD



ANDY SEAMAN
ENERGY MANAGER
UNIVERSITY OF EXETER



ANDY DAVIES
PROCUREMENT
MANAGER
NATURAL HISTORY
MUSEUM



**DR JOHN
BRENTON**
SUSTAINABILITY MANAGER
(ANALYSIS) CAMPUS DIVISION
UNIVERSITY OF BRISTOL



ALISON JARVIS
CHIEF FINANCIAL
OFFICER
UNIVERSITY OF
PLYMOUTH

MEMBER BENEFITS

We continue to be open in all our practices and develop our services to add value and cost-reduction for our Membership and the Education Sector.



RISK MANAGEMENT STRATEGY



BUDGETING PORTAL



100% TRANSPARENCY



BILL VALIDATION SERVICE AT NO COST



ONLY PAY FOR WHAT YOU USE



OWNED BY OUR MEMBERS



DEDICATED MEMBER SERVICES ADVISOR



ENERGY FROM CLEAN TECHNOLOGY



FLEXIBLE ENERGY PURCHASING



SUPPLIER MANAGEMENT TO FRAMEWORK KPI'S



PERSONALISED ANNUAL BENEFITS STATEMENT



AWARD WINNING FRAMEWORKS



IN-HOUSE ENERGY TRADING



DEDICATED WATER SPECIALIST

OUR MEMBERS

Aberystwyth University
Activate Learning Education Trust
Anglia Ruskin University
Arts University Bournemouth
Arts University Plymouth
Aston University
Bangor University
Barton Peveril College
Bath Spa University
Birmingham Metropolitan College
Blackburn College
Bournemouth University
Bridgwater & Taunton College
Brunel University London
Buckinghamshire New University
Cabot Learning Federation
Cambridge Regional College
Cardiff Metropolitan University
Cardiff University
City Literary Institute
City of Bristol College
City of Wolverhampton College
Coleg Gwent
Coleg Sir Gar
College of West Anglia
Cornwall College
Courtauld Institute of Art
Coventry University
Darlington College
Defence Infrastructure Organisation
De Montfort University
Durham University
Ealing, Hammersmith & West London College
Exeter City Council
Exeter College
Falmouth Exeter Plus
Gloucestershire College
Godalming College
Goldsmiths, University of London
Gower College Swansea
Halesowen College
Harper Adams University
HSDC Alton
Hull College
Institute of Cancer Research
International Students House
Ichen Sixth Form College
Keele University
Kings College London
Kingston University
Lancaster & Morecambe College
Lancaster University
Liverpool Hope University
Liverpool John Moores University (LJMU)
Liverpool School of Tropical Medicine (LSTMED)

London Academy of Music & Dramatic Arts (LAMDA)
London Metropolitan University
London School of Economics & Political Science (LSE)
London South East Colleges (LSEC)
Loughborough University
Luton Sixth Form College
Middlesex University
Museum of London
National College for High Speed Rail (NCHSR)
National Maritime Museum
Natural History Museum, London
Newcastle Colleges Group
Newcastle University
Newman University
North East Surrey College of Technology (NESCOT)
North Hertfordshire College
Northumbria University
Oldham College
Oxford Brookes University
Pembrokeshire College
Peter Symonds College
Queen Alexandra's House
Queen Marys College
Regents University London
Rose Bruford College
Royal Academy of Dramatic Art (RADA)
Royal Academy of Music
Royal Agricultural University
Royal College of Music
Royal College of Psychiatrists
Royal Holloway, University of London
Royal Northern College of Music (RNCM)
Runshaw College
Science Museum, London
Sheffield Hallam University
Solent University
Somerset House Trust
South & City College Birmingham
Staffordshire University
St George's, University of London
St Mary's University, Twickenham
Strode College
Swansea University
Teesside University
The Francis Crick Institute Limited
The Henley College
The National Gallery
The National Library of Wales
The Open University
The Prospect Trust
The Royal Central School of Speech & Drama
The Wellcome Trust

Trinity Laban Conservatoire for Dance & Drama
University Centre Peterborough
University College Birmingham
University College London (UCL)
University Collegiate School
University for the Creative Arts
University of Aberdeen
University of Bath
University of Bedfordshire
University of Bolton
University of Bristol
University of Buckingham
University of Cambridge
University of Central Lancashire (UCLan)
University of Chester
University of Cumbria
University of Derby
University of Edinburgh
University of Exeter
University of Glasgow
University of Gloucestershire
University of Greenwich
University of Hertfordshire
University of Huddersfield
University of Hull
University of Kent
University of Leeds
University of Leicester
University of Lincoln
University of Liverpool
University of London
University of Manchester
University of Northampton
University of Nottingham (NOTICE Ltd)
University of Oxford
University of Plymouth
University of Reading
University of Salford
University of Southampton
University of Strathclyde
University of Sunderland
University of Surrey
University of the Arts London
University of the West of England
University of Wales Trinity St David
University of Warwick
University of West London
University of Winchester
University of Worcester
University of York
Victoria & Albert Museum
Woodbrooke Quaker Study
York St John University



ENQUIRIES@TEC.AC.UK WWW.TEC.AC.UK 0121 483 1963

The Innovation Centre, 1 Devon Way
Longbridge Technology Park, Birmingham, B31 2TS